



Core National TOMs 2022

Themes, Outcomes and Measures

This document outlines the Themes, Outcomes and Measures being used in this tender/contract. For more information, please refer to the [Definitions, Guidance, and Key Evidence Requirements](#) document.

REF	QUESTION	UNITS	VALUE/MULTIPLIER
Jobs: Promote Local Skills and Employment: More local people in employment			
NT1	No. of full time equivalent direct local employees (FTE) hired or retained for the duration of the contract	no. people FTE	Localised by Project
Jobs: Promote Local Skills and Employment: More opportunities for disadvantaged people			
NT3	No. of full time equivalent employees (FTE) hired on the contract who are long term unemployed (unemployed for a year or longer)	no. people FTE	£20,429.000
NT3d	No. of full time equivalent employees (FTE) hired on the contract that are survivors of modern slavery	no. people FTE	£20,429.000
NT4	No. of full time equivalent employees (FTE) hired on the contract who are NOT in Employment, Education, or Training (NEETs)	no. people FTE	£15,382.904
NT4a	No. of full time equivalent 16-25 year old care leavers (FTE) hired on the contract	no. people FTE	£15,382.904
NT76	No. of full time equivalent employees (FTE) hired on the contract who are registered as unemployed	no. people	£2,899.000

		FTE	
NT5	No. of full time equivalent employees (FTE) aged 18+ years hired on the contract who are rehabilitating or ex-offenders.	no. people FTE	£24,269.000
NT6	No. of full time equivalent disabled employees (FTE) hired on the contract	no. people FTE	£16,605.000
Jobs: Promote Local Skills and Employment: Improved skills			
NT8	No. of staff hours spent on local school and college visits supporting pupils e.g. delivering career talks, curriculum support, literacy support, safety talks (including preparation time)	no. staff hours	£16.930
NT9	No. of weeks of training opportunities (BTEC, City & Guilds, NVQ, HNC - Level 2,3, or 4+) on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years	no. weeks	£317.822
NT10	No. of weeks of apprenticeships or T-Levels (Level 2,3, or 4) provided on the contract (completed or supported by the organisation)	no. weeks	£251.791
Jobs: Promote Local Skills and Employment: Improved skills for disadvantaged people			
NT9a	No. of weeks of training opportunities (BTEC, City & Guilds, NVQ, HNC - Level 2,3, or 4+) on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years - delivered for specified groups (e.g. NEETs, under-represented gender and ethnic groups, disabled, homeless, rehabilitating young offenders)	no. weeks	£317.822
NT10a	No. of weeks of apprenticeships or T-Levels (Level 2,3, or 4) provided on the contract (completed or supported by the organisation) - delivered for specified groups (e.g. NEETs, under-represented gender and ethnic groups, disabled, homeless, rehabilitating young offenders)	no. weeks	£251.791
Jobs: Promote Local Skills and Employment: Improved skills for disadvantaged people			
NT11	No. of hours of 'support into work' assistance provided to unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance	no. hrs (total session duration)*no. attendees	£105.580

Jobs: Promote Local Skills and Employment: Improved employability of young people			
NT12	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	no. weeks	£194.498
NT13	Meaningful work placements that pay Minimum or National Living wage according to eligibility - 6 weeks or more (internships)	no. weeks	£194.498
Growth: Supporting Growth of Responsible Regional Business: More opportunities for local MSMEs and VCSEs			
NT14	Total amount (£) spent with VCSEs within your supply chain	£	£0.120
NT15	Provision of expert business advice to VCSEs and MSMEs (e.g. financial advice / legal advice / HR advice/HSE)	no. staff expert hours	£101.000
NT17	Number of voluntary hours donated to support VCSEs (excludes expert business advice)	no. staff volunteering hours	£16.930
NT18	Total amount (£) spent in local supply chain through the contract	£	Localised by Project
NT19	Total amount (£) spent through contract with local micro, small and medium enterprises (MSMEs)	£	Localised by Project
Growth: Supporting Growth of Responsible Regional Business: Improving staff wellbeing and mental health			
NT21	Equality, diversity and inclusion training provided both for staff and supply chain staff	no. hrs (total session duration)*no. attendees	£101.000
Growth: Supporting Growth of Responsible Regional Business: Reducing inequalities			
NT40	Number and type of initiatives to be put in place to reduce the gender pay gap for staff employed in relation to the contract (describe and document initiatives)	£ invested including staff time	£1.000
Growth: Supporting Growth of Responsible Regional Business: Ethical procurement is promoted			

NT43	Initiatives taken throughout the local and global supply chain to strengthen the identification, monitoring and reduction of risks of modern slavery and unethical work practices occurring in relation to the contract (i.e. supply chain mapping, staff training, contract management)	£ invested including staff time	£1.000
Social: Healthier, Safer and more Resilient Communities: Creating a healthier community			
NT26	Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	£ invested including staff time	£1.000
Social: Healthier, Safer and more Resilient Communities: Vulnerable people are helped to live independently			
NT27	Initiatives to be taken to support older, disabled and vulnerable people to build stronger community networks (e.g. befriending schemes, digital inclusion clubs)	£ invested including staff time	£1.000
Social: Healthier, Safer and more Resilient Communities: More working with the community			
NT28	Donations and/or in-kind contributions to specific local community projects (£ & materials)	£ value	£1.000
NT29	No. of hours volunteering time provided to support local community projects	no. staff volunteering hours	£16.930
Environment: Decarbonising and Safeguarding our World: Carbon emissions are reduced			
NT31	Savings in CO2e emissions on contract achieved through de-carbonisation (i.e. a reduction of the carbon intensity of processes and operations, specify how these are to be achieved) against a specific benchmark.	tCO2e	£244.630
Environment: Decarbonising and Safeguarding our World: Carbon emissions are reduced			
NT82	Carbon emission reductions through reduced energy use and energy efficiency measures - on site	tCO2e	£244.630
Environment: Decarbonising and Safeguarding our World: Air pollution is reduced			
NT32	Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work	miles saved	£0.056

	programmes, public transport or car pooling programmes, etc.)		
Environment: Decarbonising and Safeguarding our World: Safeguarding the natural environment			
NT86	Volunteering time for environmental conservation & sustainable ecosystem management initiatives	no. staff volunteering hours	£16.930
NT85	Resources (on the contract) dedicated to creating green spaces, improving biodiversity or helping ecosystems.	£ invested	£1.000
NT87	Total volume of reduced plastics against a relevant benchmark	kg	£158.020
Environment: Decarbonising and Safeguarding our World: Resource efficiency and circular economy solutions are promoted			
NT72	Hard to recycle waste diverted from landfill or incineration through specific recycling partnerships (e.g. Terracycle or equivalent)	tonnes	£96.700
NT88	Reduce waste through reuse of products and materials	tonnes	£96.700
Innovation: Promoting Social Innovation: Social innovation to create local skills and employment			
NT50	Innovative measures to promote local skills and employment to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested inc. time, materials, equipment etc	£1.000
Innovation: Promoting Social Innovation: Social innovation to support responsible business			
NT51	Innovative measures to promote and support responsible business to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested inc. time, materials, equipment etc	£1.000
Innovation: Promoting Social Innovation: Social innovation to enable healthier safer and more resilient communities			

NT52	Innovative measures to enable healthier, safer and more resilient communities to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested inc. time, materials, equipment etc	£1.000
Innovation: Promoting Social Innovation: Social innovation to safeguard the environment and respond to the climate emergency			
NT53	Innovative measures to safeguard the environment and respond to the climate emergency to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested inc. time, materials, equipment etc	£1.000

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